



PRESS RELEASE

Ryanair Aircraft Crew Union
(R.A.C.U.)

R.A.C.U. Takes Initiatives to Protect Employees Following Developments at Ryanair's Thessaloniki Base

The Ryanair Aircraft Cabin Crew Union (R.A.C.U.) is addressing, with a strong sense of responsibility, the significant developments concerning the operation of Ryanair's base in Thessaloniki and the changes being implemented in the company's operational plan.

The decision to withdraw three aircraft from the Thessaloniki base, reduce approximately 700,000 available passenger seats, and cancel twelve routes has raised legitimate concerns regarding the consequences for employees, their families, and the overall aviation activity in the region.

At this time, R.A.C.U. is launching a series of actions and initiatives aimed at fully informing employees, assessing the impact of these developments, and safeguarding their employment rights. The Union will immediately seek communication with the company's management and all relevant stakeholders, pursuing direct and meaningful dialogue regarding the future of employees at the Thessaloniki base.

We make it clear that we will exhaust every possibility for constructive dialogue with Ryanair's management, with the objective of finding fair and sustainable solutions that will ensure both the continuation of aviation operations and the stability of jobs.

At the same time, the Union is coordinating actions in Greece and abroad, together with Greek and European trade unions, making use of every available institutional, legal, and trade union intervention provided for under Greek, European, and international labor legislation, in order to effectively protect employees' rights.

R.A.C.U. also points out that these developments do not concern cabin crew alone, but affect aviation activity in Thessaloniki and other regional airports in

the country, such as Chania and Heraklion, with potential consequences for ground handling employees and other related sectors.

The Union believes that decisions in the air transport sector cannot be made solely on the basis of financial and operational criteria, without taking into account the impact on the people who support the industry's operation on a daily basis.

With responsibility, seriousness, and determination, R.A.C.U. will continue to stand on the front line in defense of employees, demanding meaningful solutions, transparency, and respect for labor rights.

We call on all colleagues to contact our Union immediately so that we may coordinate our actions together.

**The Board of Directors of the Ryanair Aircraft Crew Employees' Union
"RACU"**

Athens, May 8, 2026