



EurECCA

A key partner for the Sectoral Dialogue Committee on
Civil Aviation

Christoph Drescher – President

Luciana Passo – Vice President

Xavier Gautier – Secretary General

Annette Groeneveld – Board Member

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Who we are

- European Cabin Crew Association – 35,000 (70% of organised cabin crew)
- Created in 2014 in Brussels
- Registered international non-profit association organised and existing under the laws of Belgium with permanent office in Brussels
- Representing cabin crew unions in 9 countries
- Staff and Board are all cabin crew
- Not connected to specific political party

Areas of expertise

Technical

- Protocols for dealing with contagious diseases on board
- Health emergencies on board
- Long-term impacts of working conditions on cabin crew's health
- Flight Time Limitations (FTL)
- CEN TC463 Cabin Air Quality
- Cabin Safety procedures

Working/ Social conditions

- Interoperability
- Social dumping
- Atypical forms of employment
- Fair competition
- Trans-national airlines: low cost & low fare airlines

Where we operate



France* : [SNPNC](#) & [UNSA PNC](#)

Germany* : [UFO](#)

Greece: R.A.C.U.

Ireland: [IMPACT](#)

Italy* : [ANPAC](#)

Netherlands* : [VNC](#)

Portugal* : [SNPVAC](#)

Spain* : [STAVLA](#)

Switzerland: [Kapers](#)

* *Founders*

Airlines Represented

Aer Arann Islands	Arke	Joon	TAP Portugal
Aer Lingus	ASL Airlines	KLM	Transavia
Aigle Azur	Britair	KLM Cityhopper	TUI Fly
Air Austral	Chalair Aviation	La Compagnie	Volotea
Air Calédonie	Cityjet	Level	Vueling
Aircalin	Condor	Lufthansa	White
Air Caraïbes	Corsair	Lufthansa CityLine	XL Airways France
Air Corsica	easyJet	LGW	
Air Dolomiti	EuroAtlantic	Meridiana	
Air France	Europe Airpost	Norwegian	
Air Italy	Eurowings	openskies	
Airlinair	French Bee	Portugalia	
Air Méditerranée	Germanwings	Regional	
Air Saint-Pierre	HOP	Ryanair	
Air Tahiti	Iberia	Sata	
Air Tahiti Nui	Iberia Express	Sun Express	
Alitalia		Swiss	

Our principles

- EurECCA was founded because of the need for cabin crew members in Europe to be able to express the **views and opinions as one**
- EurECCA subscribes to the view of a **unified, peaceful and prosperous European union**, that has a concern for social aspects and shows solidarity
- EurECCA **works together with other associations** in the field of civil aviation and social issues, basing itself on the principles of independence, respect, mutual recognition and equality
- EurECCA is based on **democratic principles, and on solidarity and consensus**. It is also underpinned by shared positions on issues relating to cabin crews at European level

What we do

- We promote **safety** and **security** on board as a priority
- We stand up for **fair** living and work conditions
- We share our **technical expertise** with competent authorities and EASA
 - to provide practical know-how
 - to shape meaningful legislation based on real-life experience
- We **proactively anticipate** and prepare for issues affecting cabin crew

Raising awareness of issues in 2018

Social dumping: a right ends where abuse begins	Position Paper	Feb
Safeguarding fair competition in air transport	Position Paper	Mar
Survey of cabin crew: study on employment and working conditions of aircrews in the EU internal aviation market	Position Paper	Apr
Low cost, high risk	Press Release	Jul
EurECCA raises concerns that refusal to respect EU and national legislation may jeopardise passenger and crew safety on low cost airline	Press Release	July
EurECCA urges Ryanair to be fair to passengers, by being fair to crew members	Press Release	July
EurECCA outraged by Ryanair's latest unfair treatment of staff	Press Release	July
Crew Interoperability	Position Paper	Aug + Oct
EurECCA takes note of the French Supreme Court ruling on Ryanair which will pave the way for the budget airline's conviction for fraudulent employment practices	Position Paper	Sept
EurECCA supports EU Aviation Summit's call for better social standards and clear rules for the industry to abide by	Position Paper	Oct
EurECCA celebrates its conception 5 years ago today	Press Release	Oct
EurECCA opposes proposals to implement interoperability for cabin crew	Position Paper	Nov

So far in 2019

EurECCA urges the EU Commission for more concrete action on the Social Agenda	Press Release	Mar
EurECCA calls for tighter legislation to ensure that crew and passenger safety is not in danger	Press Release	Mar
EurECCA expresses concern over EU-Qatar Air Transport Agreement	Position Paper	Mar
EurECCA supports growing campaign to reduce cabin crew's exposure to the physical and mental strains of their profession	Statement	Apr
EurECCA fully supports the recent study on aerotoxic syndrome	Statement	April

Ongoing issues

- The social challenges of mobile staff in aviation
- Principal place of business
- Temporary agency work
- Self-employment
- Posted workers
- Home base
- Ensuring fair competition inside and outside Europe
- Ownership and control

Cooperating with social partners on key areas:

- Aviation Strategy for Europe
- Atypical forms of employment
- Transnational collective labour agreements at company level



Aim of this meeting

- Be a formal partner of the Sectoral Social Dialogue – Civil Aviation, based on
 - Our legitimacy (70% representation)
 - Our professionalism
 - Our expertise AND experience

An aerial view from an airplane window showing a vast, dense sea of white, fluffy clouds stretching to the horizon under a clear blue sky. The perspective is from above, looking down on the cloud layer.

Looking forward to
working in partnership
with you

www.EurECCA.aero